



Glens Falls

CITY SCHOOLS

Safety at GFSD

September 12, 2022



High School incident on Thursday, 9/8/22

- **We cannot discuss specifics** regarding the student
- The student is receiving appropriate supervision/care
- Disciplinary procedures are already underway according to district and school policy
- In similar cases, students cannot return to campus after an incident of this nature



High School incident on Thursday, 9/8/12

- **HS building level meeting afternoon following the incident (9/08) to immediately assess known information; MS building level meeting morning following the incident (9/09) to brief staff**
- **Safety Council (Building and district representation, NYSIR rep, FD/EMS, and PD) debriefed this morning (9/12) on incident response strengths and weaknesses**
- **Both immediate and longer-term changes were discussed, and are being implemented**



Safety Council: Immediate changes moving forward

- **Adding HS staff member supervision from 8:05-8:25 a.m.**
 - High School front sidewalk/entryway
 - “C” Door to monitor arrivals and send people to “A” Door for entry
 - “G” Door hallway (sports)
 - “A” Door main entrance
 - Cafeteria for student breakfast service
 - 7:25 a.m. breakfast service for BOCES students before bus
- **BOCES and off-campus program buses will pick-up/drop-off at “A” Door (front entrance) of High School.**
 - This maintains our current single point of entry as “A” Door for all



Safety Council: Immediate changes moving forward

- HS students will need to use **lockers** to store backpacks during the day
 - This procedure will be phased in over the next two weeks
- **See Something, Say Something** anonymous tip line has been created
 - **518-832-4511** (voice call)
 - **SAFE@gfsd.org**



Safety Council: Immediate changes moving forward

- Student tip line: Google Form option
 - Located on the Safety & Culture page of GFSD.org
 - For current students only
 - Must be logged in to their GFSD.org account, but form does not automatically collect email addresses

GFSD Student Tip Line

If you SEE something ... if you KNOW something ... SAY something!
This is the safe schools tip line for Glens Falls City School District. If you are reporting an emergency happening right now, STOP and dial 9-1-1.

When submitting a tip, please provide as much detail as possible so that the issue can be addressed right away. Be sure to include who, when, where, how and what.

If you choose to leave your contact information, school personnel will maintain confidentiality. All concerns will be investigated in a timely manner by the appropriate personnel. False entries will also be followed up on and taken seriously. Whether you are concerned about safety, drugs, bullying, harassment, or anything else please let us know!

sheritage@gfsd.org (not shared) [Switch account](#)

* Required

What is happening? (Be specific: include names, grades, etc. *)

Your answer

At which building is this taking place? *

- Glens Falls High School
- Glens Falls Middle School
- Kensington Road Elementary
- Jackson Heights Elementary

SAFETY & CULTURE



Administrators, principals, department heads and the Glens Falls Police Department participated in a school violence incident prevention and response workshop given by team members from NYS Homeland Security and Emergency Services on July 16, 2019.

In Glens Falls City Schools, we value the health, safety, and well-being of every student and staff member.

As violence troubles schools across the nation, Glens Falls administrators have redoubled efforts to strengthen the security of district buildings — and these efforts continue today. Some recent safety

SAFETY IN OUR SCHOOLS

GFSD Student Tip Line

This form is for current Glens Falls students only.

In order to use this form, you must be signed into your gfsd.org Google account in your browser. If you are seeing an error message below about Google permissions, that's because you are not logged into your GFSD Google account. Once you log in, that message will be resolved.

If you need additional help, please reach out to your principal.

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Sign out

US 6:14



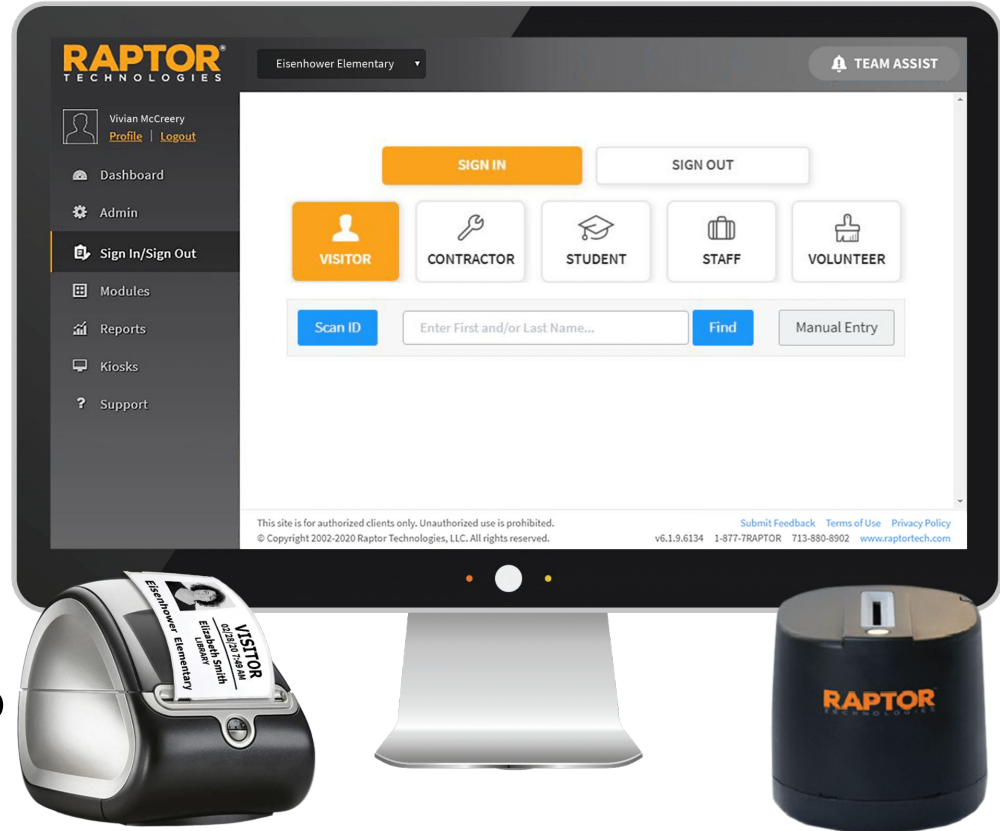
Longer-term changes moving forward

- **HS welcome back picnic will be restructured**
- **Adding Safety Monitor position at HS, with duties closer to security**
- **HS/MS student ID badges**
 - **Possibly with barcode to allow scanning upon building entry/exit, in lunch line, etc.**
- **Mobile safety app for all school staff members; additional training**



Longer-term changes moving forward

- Raptor Visitor management system being installed soon, in all buildings at entry point
 - Scans visitor drivers licenses, instant sex offender check, prints visitor badge with photo





Overall district safety review

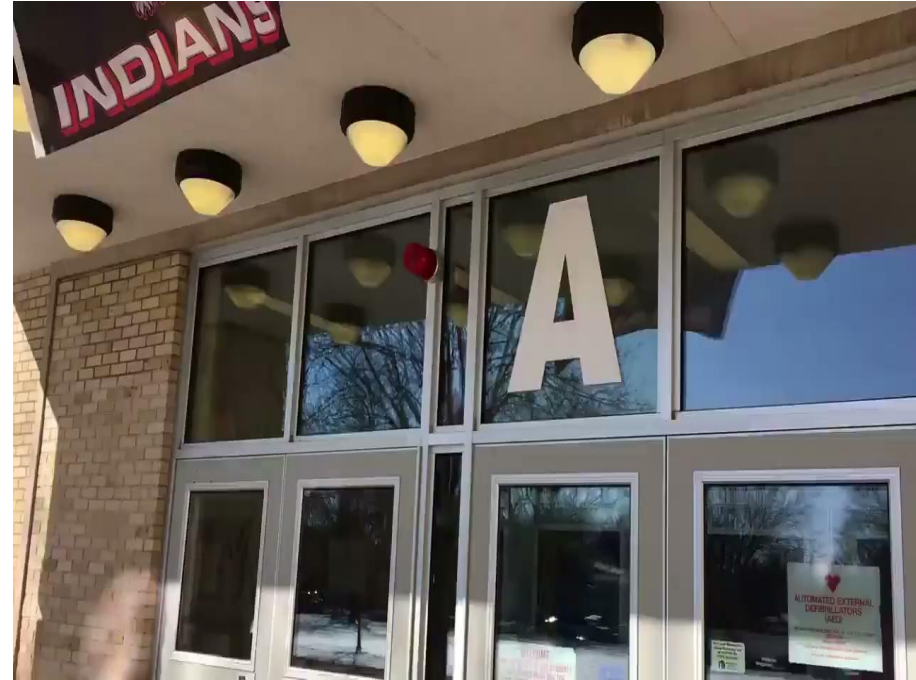
- Public Emergency Response Plan is on district website
- School codes of conduct also on website and in parent/student handbooks

The screenshot shows the Glens Falls City Schools website. The header includes the district logo and name, a search bar, and navigation links for CONTACT US, CALENDAR, JOBS, STAFF, and an English language selector. Below the header is a navigation bar with links for HOME, ABOUT US, ACADEMICS, ATHLETICS, BOARD OF EDUCATION, and DEPARTMENTS & SERVICES. The main content area displays the breadcrumb trail: GLENS FALLS CITY SCHOOLS > DEPARTMENTS & SERVICES > SAFETY & CULTURE > GLENS FALLS CITY SCHOOL DISTRICT EMERGENCY RESPONSE PLAN. The page title is "GLENS FALLS CITY SCHOOL DISTRICT EMERGENCY RESPONSE PLAN" and the subtitle is "Glens Falls City School District 2022-2023". A "CONTENTS" sidebar lists four items: 1. The Basic Planning, 2. Functional Annexes, 3. Threat and Hazard Specific Annexes, and 4. Pandemic Operations Plan. The main content area begins with the section "1. Introductory Materials" and "Plan Development and Maintenance", followed by a paragraph of text regarding NYCR Section 155.17 (b) and (c)(11).



Overall district safety review

- If the red light is flashing, move away from the building
 - Return to your car or cross the street and wait



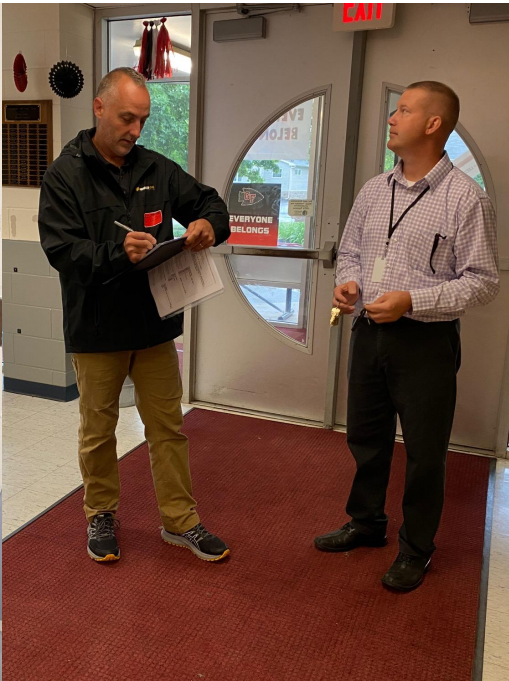


June 2022 security review by



ARMOURED ONE
Staying One Step Ahead

- Security assessment at all school buildings





June 2022 security review by



ARMoured ONE
Staying One Step Ahead

- Safety Council briefed on written reports in August
- Actively implementing recommendations

Purpose of a K-12 Security Assessment

Armoured One's mission is to save lives. Our goal is to deter, prevent, defend, and protect against an individual or individuals who are targeting a building and its occupants in an active assailant or deadly aggressive behavior incident. The specific location for this report is 10 Quade St, Glens Falls, NY 12801. The recommendations will help create cover or concealment from an attacker, buy time for the innocent to react, notify building occupants quickly, and increase the chance of survival. This report is meant to increase your security posture by taking a comprehensive approach to violent threats. Armoured One's security assessments are specifically focused on areas in need of improvement based on actual, real-life case studies of past active shooters at schools in the United States. The history of attacks at schools helps determine security improvements for a safer work environment. It also helps in developing an effective security plan or an Emergency Operations Plan.

Our recommendations are developed and reviewed by subject matter experts in active shooter and physical security from law enforcement officers, homeland security, FBI, Secret Service, DEA, retired Navy SEAL Master Chief, and SWAT Team members. We also consult with architects, engineers, teachers, code enforcement, school administrators, fire, EMS, and emergency management. These recommendations are made to slow down an attacker and to speed up law enforcement's response to the attacker. Attacks on schools have increased over the past 20 years and buildings need to adapt and learn from these attacks. There is no single change or improvement that will protect a school from an active assailant. A holistic approach should be considered when preparing and preventing a targeted attack while considering slowing down the attacker, speeding up law enforcement response to the attacker, and notifying building occupants quickly and effectively.

Armoured One also supports and encourages prevention methods such as threat assessment teams, anonymous tip lines, and promoting "see something, say something". We make the recommendations, but the responsibility falls on the organization itself to make the changes, offer training, and protect the students, staff and visitors. This security assessment was completed from the property line to the interior of the building. Each area of examination shows the existing conditions, good current practices, vulnerabilities, recommendations, and real-life examples. A summary of recommendations is also included at the end of this document. We have also provided a supplemental document that helps further explain our recommendations. We strive to balance securing the building while maintaining aesthetic and functional appeal. As with any public access building, there are gaps in security in exchange for aesthetics and functionality.





Proactive approach to student well-being

- Social worker/psychologist teams in each building
- Community-building and restorative **Circles**, aided by Mediation Matters training
- Meeting “whole-child” needs: HOPE Boutique; All free meals via federal funds; School supplies, Chromebooks, etc.



Proactive approach to student well-being

- **Care Solace:** a concierge service to connect students/staff/families to mental health and substance abuse treatment **providers**
 - Help find a therapist
 - Coordinate appointments
 - Follow up with families

MENTAL
HEALTH
is health

care-solace.



Proactive approach to student well-being

- **GoGuardian:** a security software on Chromebooks that alerts administrators if students indicate an intent to harm themselves or others
 - ie. web searches





Keeping everyone safe takes everyone

- **518-832-4511** (voice call)
- **SAFE@gfsd.org**