



Glens Falls

CITY SCHOOLS

AN INVITATION TO APPLY FOR THE POSITION OF MIDDLE SCHOOL PRINCIPAL

- ▶ A master's degree in Educational Administration.
- ▶ New York State certification as a: School Building Leader (SBL); School District Administrator (SDA); or School Administrator/Supervisor (SAS).
- ▶ Three or more years of administrative experience and three or more years of teaching experience. Experience at the middle level is preferred.
- ▶ An unwavering commitment to the success of every student.
- ▶ Aspiration to academic and professional excellence, and a leadership style based on trust, integrity and honesty.
- ▶ Experience in building a complex master schedule.
- ▶ Takes risks if necessary, and supports risk-taking in others.



OUR NEXT PRINCIPAL has:

- ▶ Demonstrated knowledge of and experience with:
 - ◆ Response to Intervention;
 - ◆ The NYS and Next Generation learning standards, and the new Annual Professional Performance Review standards;
 - ◆ Curriculum and assessment development and implementation;
 - ◆ The collection, analysis and use of data to inform decision making; and
 - ◆ Development and implementation of

progressive school programs and practices.

- ▶ Is a strong communicator, confident speaker, and good listener who establishes two-way communication with students, parents and staff.
- ▶ Is student-centered, people-oriented, and knows students and parents by name.
- ▶ Is a visible, personable, and approachable member of our school community.
- ▶ Is detail oriented, yet does not micro-manage, showing confidence in staff members and a willingness to delegate to others.
- ▶ Is committed to a Rigor-Relevance framework and integration of technology within the SAMR model.
- ▶ Believes that graduation is an expectation for students—not just a goal.

Glens Falls Middle School is committed to helping students meet the complex challenges of a global society.

Our team of district leaders, faculty, and staff provide our 630 students in grades 5-8 with access to quality academic programs, innovative learning tools, renovated facilities, well-maintained grounds, and many fine arts, music, and athletic opportunities.

Our one-to-one “take home” Chromebook initiative for all students 7-12, our one-to-one “in-school” Chromebooks for 5-6 students, and our campus-wide WiFi connectivity allow our educators to focus on project-based learning.

GFMS has been named an Essential Elements School to Watch three times—consecutively—since 2009. Some unique qualities that contribute to the success of the educational program include:



OUR MIDDLE SCHOOL is:

- ◆ A grade-level team structure that allows almost daily collaboration between teachers, guidance and other student support staff for a comprehensive approach to meeting students' educational and personal needs.
- ◆ A school climate based on modeling behaviors of respect, consideration, and friendliness that creates a culture of safety, positivity, and the sense that appropriate risk-taking is encouraged and embraced.
- ◆ A daily, ten-minute “Advocacy” period, in which students build life skills in character education, social responsibility,

and other areas important to developing well-rounded young adults.

◆ A progressive disciplinary approach that is designed to be more problem-solving than punitive.

◆ A teaching staff trained in brain-based learning methods and differentiated instruction.

Glens Falls City School District provides UPK-12 public education for approximately 2,000 students in the City of Glens Falls and part of the Town of Queensbury within the Adirondack region of upstate New York. Our small-city district covers approximately four square miles, and students walk to and from one of three neighborhood elementary schools, or the middle and high school, which are situated next-door to each other on Quade Street.

More: www.gfsd.org or @GlensFallsCSD

▶ Believe in the mission to “provide a safe, positive and stimulating environment — one that fosters self growth, a passion for continuous learning, confidence and the ability to succeed in a changing world ... promoting excellence through high expectations and evolving standards for students, staff, parents and community.

The challenge is to reach one's personal best while respecting each person's individuality.”



OUR LEADERSHIP TEAM does:

- ▶ Make a difference every day at:
15 Quade Street, Glens Falls, NY 12801
518-792-1212 (District Office)
www.gfsd.org

▶ Focus on our district-wide collaborative goals around curriculum, technology, and the learning environment (www.gfsd.org/PDFs/DistrictGoalsFINAL080515.pdf).

▶ **Accepting applications for this position until February 2, 2018 through the OLAS portal.**

▶ **Anticipate our next principal will start on July 2, 2018.**